



Pathways of the River Valley is a non-profit agency serving over 600 individuals and families in Sullivan and Grafton Counties. We are dedicated to expanding opportunities that enrich the lives of people with disabilities, and our services are provided in a spirit of partnership and respect. Our employees enjoy meaningful work, competitive wages and excellent benefits including medical, dental, mileage reimbursement, generous time off, 403(b) plan and more.

Open Positions Effective January 17, 2012

Chief Financial Officer – Senior leadership level, reporting to the CEO. Oversees fiscal and I.T. departments. Interacts with staff, leadership, board of directors and state liaisons, providing fiscal oversight needed to manage complex programs. MBA or relevant Bachelor's degree with five years of comparable experience. Professional level leadership, managerial and supervisory experience and strong accounting skills required; knowledge of Medicaid funding strongly preferred.

Direct Support Providers – Varied shifts available to provide direct support for individuals. Rewarding, meaningful work. HS diploma/GED, auto & insurance required. Relevant experience helpful, training provided.

Employment Service Provider – Temporary 3-6 months, supporting individuals at their worksite. HS diploma/GED, auto & insurance required. Relevant experience helpful, training provided.

Nurse Manager - Maintains quality supports in a leadership role. Supervises nursing staff in our Lyme residence, for up to 12 individuals with TBI or related. Performs nursing assessments, care plans, liaison with practitioners, and ensures a safe medical environment. Degreed, NH-licensed RN with supervisory and leadership experience. Professional level communicator essential. Must have 2 years licensed experience within the last 5 years.

Personal Mentors - Part time openings working 1:1 to facilitate full participation in community life by providing supports when necessary but also focusing on the development of natural supports and relationships. Services occur with significant participation of the individual, their family and/or guardian, and Pathways Service Development staff. Some service provision may occur in the individual's home or at a worksite.

Resource Team:

- **Quality Assurance Manager** ~ Implements Quality Assurance, program certification and related services for programs in designated area.
- **Coach/Trainer** ~ Provides training and supervision for new and existing employees.

All Resource Team members perform direct service as needed, and work at any assigned location. BS in human services or related, or Community Soc. Svc. Certificate & 3 years' experience or 5 years human services experience with demonstrated relevant competencies. Positions require flexible hours, and on-call assignments.

Roommate Companion – Live-in role in Claremont with a 61 year old single gentleman who enjoys sports, games, going out for coffee and other leisure events. A roommate companion will assist him in keeping a comfortable home setting. The ideal person will be confident providing support around safety while assisting this individual to build more social relationships. The home is smoke free but the right candidate must be comfortable with providing supervision during outdoor smoke breaks. Additional community supports and respite provided.

Speech/Language Pathologist - Join a cohesive, dedicated Early Supports transdisciplinary team. SLP or related discipline, with CCC, certified in NH, with experience in infant/toddler supports. Requires professional level communication and team skills, and ability to work independently in homes and community settings.

Support Broker - Works in partnership with individuals and those they choose to support them, acting as a liaison in designing, implementing & monitoring customized supports that promote individual choice & decision-making. Facilitates and/or coordinates interview and hiring process for support providers, and provides supervision for assigned employees. Maintains documentation, required data and records. Assists individuals with budget administration. Serves as a liaison with community and state agencies and service providers. Bachelor's degree and two years human service experience, with supervisory and budgeting experience.



Home Provider Opportunities - Work from home! Your commitment to a quality supportive home environment will enrich your life. Payment is by stipend and respite is available. Opportunities exist in Sullivan or Lower Grafton County. Your home must be in NH. Call Paul at 504-1550.

**Unless otherwise noted in the listing, please call (603) 542-8706; apply at our Claremont office; find our employment application at www.pathwaysnh.org; or mail resume to:
Human Resources Director, Pathways of the River Valley, 654 Main Street, Claremont, NH 03743**